

Part	sub/obj	Marks	Question	Answer Option 1	Answer Option 2	Answer Option 3	Answer Option 4	Correct Answer(A/B/C/D)	CO (any one)	Bloom's Taxonomy Level (any One most relevant only)
A	obj	1	Leadership in organizations is about:	Taking work effectively from people	Utilizing resources	Influencing powerful groups	Managing by involving informal groups	A	CO1	L1
A	obj	1	Leadership is a function of:	Person in relation to situation	Managing diverse people in different situations	Managing people in best way	Taking out work from subordinates	B	CO1	L1
A	obj	1	For leadership effectiveness, it is important to have:	Good understanding of both an individual's maturity related to job and psychological	Individuals' length of experience	Nurture subordinates	Achieve high performance from ones subordinates	A	CO1	L1
A	obj	1	Supportive Leadership style as proposed by Hersey and Blanchard is best used for:	Individuals with low levels of capability and high levels of willingness	Individuals with high levels of capability and low levels of willingness	Individuals with high levels of capability and high levels of willingness	Individuals with low levels of capability and low levels of willingness	A	CO1	L2
A	obj	1	Participative Leadership style as proposed by Hersey and Blanchard is best used for:	Individuals with low levels of capability and high levels of willingness	Individuals with high levels of capability and low levels of willingness	Individuals with high levels of capability and high levels of willingness	Individuals with low levels of capability and low levels of willingness	B	CO1	L1
A	obj	1	Directive and controlling Leadership style as proposed by Hersey and Blanchard is best used for:	Individuals with low levels of capability and high levels of willingness	Individuals with high levels of capability and low levels of willingness	Individuals with high levels of capability and high levels of willingness	Individuals with low levels of capability and low levels of willingness	D	CO1	L3
A	obj	1	Delegating / Empowering Leadership style as proposed by Hersey and Blanchard is best used for:	Individuals with low levels of capability and high levels of willingness	Individuals with high levels of capability and low levels of willingness	Individuals with high levels of capability and high levels of willingness	Individuals with low levels of capability and low levels of willingness	C	CO2	L3
A	obj	1	The figurehead role is performed by a leader by:	Spending some part of their time in engaging employees	Acting as a figurehead and doing whatever that occurs to mind	Interacting with customers as an official representative of the organization	Not making oneself available to outsiders as a representative of the organization	C	CO2	L2
A	obj	1	To perform the spokesperson roles, the leader has to keep five or more groups of people informed about the unit's activities, plans, capabilities, and possibilities to:	Upper-level management, clients and customers, professional colleagues	Only clients or customers	Only outsiders such as labor unions, concerned government personnel	Only professional colleagues	A	CO1	L1
A	obj	1	An effective leader takes the time to coach and motivate team members by:	Informally recognizing team members' achievements	providing team members with needed resources	ensuring good relationship between peer groups	closely monitoring the work performed by subordinates	A	CO1	L2
A	obj	1	A leader must be able to effectively build team by:	Recognizing accomplishments of team members	Undertaking all initiatives on own	Do not allow team members to take decisions on own	Resolving intra-personal conflicts	A	CO1	L2
A	obj	1	A leader can prove to be a good team player by:	Allowing goals and objectives to be clarified by members themselves	By developing high clarity of goals and objectives among team members	Enforcing appropriate personal conduct	Forcing to achieve minimum cooperation levels among team members	B	CO1	L1
A	obj	1	A leader must be able to help team members solve technical problems so as to be able to:	Serve as a technical advisor	Resolve all technical problems	Ensure performance to highest levels	Resolve all conflict problems	A	CO2	L2
A	obj	1	An entrepreneurial leader is one who is able to	Suggest innovative ideas for furthering the business of the firm	Read all trade publications, professional journals, federations of industries	Focus on production and profits	Focus on other organizations growth and profits	A	CO1	L1
A	obj	1	As a Strategic Planner role, a Leader:	Sets the organizational vision	Expands business units	Undertakes all activities that he feels will help in organizational excellence	Mobilises resources for growth	A	CO2	L2
A	obj	1	The Satisfactions of being a leader is evident from:	A sense of feeling of power and prestige	Too much uncompensated overtime	Not enough authority to carry out responsibilities	Too much organizational politics	A	CO2	L2
A	obj	1	Dissatisfactions and Frustrations of Leaders become evident from:	Too many headaches	High authority to carry out responsibility	Solving challenging problems involving people	High organizational politics	A	CO2	L1

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A	obj	1	Women generally adopt the following leadership style among others for higher effectiveness from leadership roles:	They have certain acquired traits and behaviors that suit them for relations-oriented leadership.	They frequently exhibit a cooperative, empowering style that includes nurturing team members	They generally are head bent towards a command-and-control, militaristic leadership style	They find directing more practical	B	CO1	L1
A	obj	1	Men generally adopt the following leadership style among others for higher effectiveness from leadership roles:	They have certain acquired traits and behaviors that suit them for relations-oriented leadership.	They frequently exhibit a cooperative, empowering style that includes nurturing team members.	They generally are more inclined towards a command-and-control, militaristic leadership style	They find Participating style as more practical	C	CO1	L1
A	obj	1	A good leader has a higher level of self-awareness and is continuously striving to achieve higher effectiveness in self. Which among the four are the most important of the pathways to self-awareness and development:	Intrapersonal awareness	Inter-personal awareness	Inter group awareness	Intra-group awareness	A	CO2	L2
A	obj	1	Leadership is concerned with -----	Policymaking	Directing, supervising and	controlling other factors	Above all	D	CO1	L1
A	obj	1	----- is inherent to leadership as it gives rise to, and maintains, hierarchy among the members of the group or organization	Power	Politics	Leaders	Politician	A	CO2	L2
A	obj	1	The ability to think and form an opinion is a beauty of the-----	Leadership	Power	Decision Making	Human brain	D	CO2	L2
A	obj	1	The five basic social institutions common to any society are:	Power, Politics, Leadership, Structure, and Organization.	Family, economic, political, religious, and educational institutions.	Caste, Society, gender, hierarchy, and tradition.	None of this	B	CO3	L3
A	obj	1	Leadership is the process of transforming a vision into -----	Goal	Wisdom	Reality	Development	C	CO3	L3
A	obj	1	Power leads to privileges and therefore has attracted humans throughout their -----	Existence	Non-Existance	Disappear	None of the Above	A	CO1	L1
A	obj	1	The business dictionary defines an organization as a ----- of people that is structured and managed to meet a need or to pursue collective goals.	Central Unit	Social unit	Structural	Division	B	CO1	L1
A	obj	1	Regarding leadership, which statement is false?	Leadership does not necessarily take place within a hierarchical structure of an organization	When people operate as leaders their role is always clearly established and defined	Not every leader is a manager	All of the above	B	CO2	L2
A	obj	1	----- are the approaches to the study of leadership which emphasize the personality of the leader:	Contingency theories	Group theories	Trait theories	Inspirational theories	C	CO1	L1
A	obj	1	Style of leadership that gives strong directions is:	Autocratic.	Democratic.	Transformational.	All of the Above	A	CO2	L2
A	obj	1	Leadership is about not only developing and communicating a vision and setting objectives but also following through to achieving -----	Target	Complete a Task	Responsibilities	All of the Above	D	CO3	L3
A	obj	1	Leadership seeks different	Perspectives	Prioritization	Popularity	None of the above	A	CO2	L2
A	obj	1	What are the Sources of Power?	Position/Legitimate	Relationship	Information /Expertise	All of the Above	D	CO2	L2
A	obj	1	Needs, setting standards and maintaining discipline, and appointing sub-leaders according to Adair's approach, called as	Work functions	Task functions	Individual functions	Team functions	D	CO1	L1

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A	obj	1	The Ohio State Leadership Studies revealed _____ and initiating structure as two major dimensions of leadership behavior.	Control	Communication	Collaboration	Consideration	D	CO2	L2
A	obj	1	Model of leadership based on which aspects of a leader's decision is Vroom and Yetton's contingency?	Decision acceptance	Decision quality	Both of these	None of the above	C	CO2	L2
A	obj	1	An individual's motivation is dependent on	Whether path-goal relationships are clarified	Expectations that increased effort to achieve an improved level of performance will be successful	Their effective performance	The necessary direction, guidance, training, and support is Provided	B	CO3	L3
A	obj	1	A charismatic leader's ___ is the key to follower acceptance.	Energy	History with the organization	Credentials	Vision	D	CO2	L2
A	obj	1	Does overall evidence show that transformational leadership is more powerfully associated as compared to transactional leadership with which of the following?	Lower turnover rates	Higher productivity	Higher employee satisfaction	All of these	D	CO3	L2
A	obj	1	which kind of leadership trait indicate who the are, what values they believe in and on what values & trait they act openly & honestly?	Authenticily	Transactional	Charismatic	Transformational	A	CO2	L2